

UNITED APPRENTICESHIPS

Equal Opportunities Statement

2026 | 27

Date of last review	July 2026	Review period	1 year
Date of next review	July 2027	Owner	CLJ
Type of policy	Statutory	Approval	Head of Apprenticeships
SLT member in charge	CLJ		

This statement includes details of how we meet our duties under the Equality Act 2010 and support our commitment to providing an environment in which everyone has complete equality of opportunities and does not suffer any discrimination, whether directly or indirectly.

United Apprenticeships aims to provide an appropriate learning experience for all learners whatever their race, origin, culture, gender, religion or ability and it has high aspirations for all learners.

United Apprenticeships aims to provide all learners with the opportunity to learn in an environment free of prejudice. It is the responsibility of all United Apprenticeships staff to educate against any form of prejudice or negative stereotyping and to ensure that their conduct with learners always reflects this responsibility.

United Apprenticeships is aware of its responsibility for the promotion of racial harmony and understanding. It is committed to creating a positive climate that will enable everyone to work free from intimidation and harassment. It will use all the powers and resources at its disposal to eliminate racial incidents. It will ensure that any complaint of racial harassment is promptly investigated and that everyone is aware of their responsibility and the procedures to challenge and report it when it occurs. It will work with parents, guardians, communities, and other agencies to ensure that it is clearly understood that racial harassment is unacceptable.

For more details please contact Apprenticeships@unitedlearning.org.uk